

**Position Title: Director of Engineering**

**Location: Fredericton, NB**

Are you an experienced achiever with a passion for bringing new products to market? Do you want to play a key role in developing the future of thermal analysis? Are you looking for an engineering opportunity that will draw upon your proven R&D skills to turn vision into reality? Are you a leader with a knack for bringing multi-disciplinary teams together and helping them to succeed in the development of complex, cutting edge technology? Are you the type who believes that the sky is the limit? If so, we have a great opportunity for you!

### **The Company**

With the success of its flagship product, the TCi Thermal Conductivity Analyzer, our client, C-Therm Technologies (<http://www.ctherm.com>), has become a leader in non-destructive testing and analysis. With customers in numerous industries around the world, C-Therm Technologies has shaped and pioneered the way that many of the world's most prominent manufacturers, research facilities, and academic institutions test and measure thermal conductivity. Its unique approach to non destructive testing has earned C-Therm industry recognition along with numerous prestigious awards and patents.

Building off of a track record of success and innovation, C-Therm is currently exploring new dimensions of thermophysical analysis.

### **The Opportunity**

Reporting to the Managing Director, C-Therm is currently looking for a Director of Engineering to drive the development of new thermophysical analysis technologies. You will draw upon your knowledge of complex product development and commercialization to manage all aspects of product research and engineering from feasibility study and design through to production. You will build and coordinate a team of talented engineers and foster an environment of collaborative success and innovation. You will provide the engineering leadership, vision, and coordination to develop the next generation of C-Therm products. For the right candidate, this is an excellent opportunity to not only shape the future of the industry but also to create the career you always wanted.

### **The Requirements**

You have an advanced degree in Science or Engineering with an extensive and proven track record in R&D and Engineering Management. You have experience in business management and proven success in the development of multi-

disciplinary, complex products (especially instrumentation with electrical, mechanical, and software components). You have excellent communications skills and are a gifted team leader who can develop a strong team in a fast-paced environment. You are well versed in the full product development life cycle and have strong experience implementing Six Sigma methods and practices. Strong engineering and/or applications experience in process equipment, medical devices, or regulated environments is preferred. Experience with Stagegate or equivalent is a definite asset.

## **The Rewards**

In exchange for your talents, C-Therm provides a flexible and dynamic work environment. You will have the opportunity to work with a company that has a proven track record of success while still providing the fun and excitement of a start-up type of environment.

## **The Location**

Fredericton is one of the most successful and vibrant small cities in North America. It is a beautiful, historic city with two universities, many cultural activities (including an excellent jazz festival), lots of nightlife, plenty of recreational facilities and activities (including a rowing and sailing club), beautiful parks and an extensive network of walking trails. It also has a vibrant and rapidly expanding knowledge industry sector.

You can find out more about Fredericton at:

- Team Fredericton <http://www.teamfredericton.com>
- Tourism Fredericton <http://www.tourismfredericton.ca/en/index.asp>
- The City of Fredericton <http://www.fredericton.ca>
- Canadian Relocation Systems  
<http://www.relocatecanada.com/fredericton/index.html>
- Found Locally's Business Directory  
<http://www.foundlocally.com/fredericton/>

## **To Apply**

If you are interested in the above position, please e-mail your resume in confidence to [hr@ctherm.com](mailto:hr@ctherm.com). We will treat any inquiry or resume received with the utmost confidentiality. Under no circumstances will we submit your resume to any client without your prior approval.